



Brampton Village Primary School,  
Brampton, Huntingdon,  
Cambs. PE28 4RF

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*Headteacher: Mr Peter Allen*



September 2019

Dear applicant,

Thank you for your interest in working at Brampton Village Primary School. We are a growing school which 'continues to be good' (Ofsted January 2017).

Brampton Village Primary School opened in September 2007 as a result of the amalgamation of Brampton Infant and Junior Schools. The school has been an important focus of village life since 1840, when Lady Olivia Bernard Sparrow founded a school in Brampton, and we enjoy a very good relationship with the local community. The original Victorian building is still an integral part of the school, but the majority of the buildings were constructed in the 1960s and 1970s. The school buildings have recently been joined, physically, by a new entrance and administration building. A new KS2 block was added in 2015 and we now have the capacity for 21 classes as we become three-form entry over the next few years.

There are approximately 470 children on roll, aged 4 – 11 years, and over 75 members of staff. We also have over 30 children registered at our Brambles Pre-School.

Brampton Village Primary School is a friendly, welcoming school which has a genuinely high regard for the well-being of children and staff. There is a strong staff team whose dedication, creativity and effectiveness is highly valued.

#### *Ethos (Our Core Values)*

At Brampton Village Primary every child matters and each individual is valued for the unique contribution he or she makes to our community. We expect everyone to show respect for others, to be courteous, responsible and caring and we actively foster such behaviours. Our aim is to create an environment which promotes children's self-esteem, to make our school a place where pupils feel happy, safe and able to enjoy learning. We strive to provide a learning climate in which children can flourish and achieve their very best, where they can celebrate their differences and develop the skills and confidence to build happy and successful futures. By working closely with parents and the community we aim to build strong and effective partnerships, which help children to thrive.

#### *Safeguarding Children – Policy Statement*

Brampton Village Primary School is a protective school which fully recognises the contribution it makes to child protection and its responsibility under section 175 of the Education Act 2002 to safeguard and promote the welfare of children. Our Child Protection Policy applies to all staff and volunteers working in the school and everyone is required to take responsibility for the well-being and safety of our children.

We strive to maintain a supportive ethos which recognises the importance of promoting high self-esteem, supportive friendships and good lines of communication to protect children and which ensures that school is a place where children feel secure and are encouraged to talk, and are listened to.

There are three main elements to our policy:

- Prevention through the teaching and pastoral support offered to pupils.
- Procedures for identifying and reporting cases, or suspected cases, of abuse. Because of our day to day contact with children school staff are well placed to observe the outward sign of abuse.
- Support to pupils who may have been abused.
- Preventing unsuitable people working with children

Our full Safeguarding Policy is available on request.

*Recruitment and Selection Policy Statement*

The Governing Body of Brampton Village Primary School regards its staff as its most important asset. The appointment of all employees will be made on merit and in accordance with the provisions of Employment Law, the Education Act 2002, the School Staffing Regulations 2003 and the statutory guidance, Safeguarding Children and the school's equal opportunities policy.

The governors recognise that applicants of both sexes and of all racial groups have a right to equal opportunity in employment and no applicant, or existing employee, will be discriminated against on the grounds of race, religious beliefs, disability, gender, marital status, sexual orientation or age.

Our full Recruitment Selection and Procedure is available on request.

Visits to the school will be welcomed – please contact the school office on [office@brampton.cambs.sch.uk](mailto:office@brampton.cambs.sch.uk) or 01480 375063.

Yours sincerely,



Mr Peter Allen  
Headteacher